Reproduced from *Gender Equality and Diversity in Indonesia: Identifying Progress and Challenges*, edited by Angie Bexley, Sarah Xue Dong and Diahhadi Setyonaluri (Singapore: ISEAS – Yusof Ishak Institute, 2023). This version was obtained electronically direct from the publisher on condition that copyright is not infringed. No part of this publication may be reproduced without the prior permission of ISEAS Publishing.

Individual chapters are available at http://bookshop.iseas.edu.sg.

Gender Equality and Diversity in Indonesia

The Australian National University (ANU) Indonesia Project is a leading international centre of research and graduate training on the economy and society of Indonesia. Since its inception in 1965 by Professor H.W. Arndt, the Project has been at the forefront of Indonesian studies in Australia and internationally. The ANU Indonesia Project is part of the Arndt-Corden Department of Economics in the Crawford School of Public Policy, College of Asia and the Pacific, ANU.

Through producing and disseminating high-quality research, including publishing the respected *Bulletin of Indonesian Economic Studies*, and hosting public dialogues, institutional capacity building and institutional networking, the ANU Indonesia Project aims to support the establishment of critical research-based public policies in Indonesia, particularly in the areas of (i) trade and development; (ii) agriculture, resources and the environment; (iii) politics, media and governance and (iv) social policy, gender equality, social inclusion and human capital. Furthermore, our activities aim to ensure the next generation of Indonesian researchers are nurtured and fostered.

The Indonesia Update has been conducted annually since 1983. It is organised by the ANU Indonesia Project, and receives support from the Australian Government Department of Foreign Affairs and Trade, the ANU Department of Political and Social Change, and the ANU Indonesia Institute.

The ISEAS – Yusof Ishak Institute (formerly Institute of Southeast Asian Studies) is an autonomous organisation established in 1968. It is a regional centre dedicated to the study of sociopolitical, security, and economic trends and developments in Southeast Asia and its wider geostrategic and economic environment. The Institute's research programs are grouped under Regional Economic Studies (RES), Regional Strategic and Political Studies (RSPS), and Regional Social and Cultural Studies (RSCS). The Institute is also home to the ASEAN Studies Centre (ASC), the Singapore APEC Study Centre, and the Temasek History Research Centre (THRC).

ISEAS Publishing, an established academic press, has issued more than 2,000 books and journals. It is the largest scholarly publisher of research about Southeast Asia from within the region. ISEAS Publishing works with many other academic and trade publishers and distributors to disseminate important research and analyses from and about Southeast Asia to the rest of the world.

Gender Equality and Diversity in Indonesia

Identifying Progress and Challenges

EDITED BY

ANGIE BEXLEY · SARAH XUE DONG · DIAHHADI SETYONALURI



First published in Singapore in 2023 by ISEAS Publishing 30 Heng Mui Keng Terrace Singapore 119614

E-mail: publish@iseas.edu.sg *Website:* http://bookshop.iseas.edu.sg

All rights reserved. No part of this publication may be reproduced, translated, stored in a retrieval system, or transmitted in any form or by any means, electronic, mechanical, photocopying, recording or otherwise, without the prior permission of the ISEAS – Yusof Ishak Institute.

© 2023 ISEAS – Yusof Ishak Institute, Singapore

The responsibility for facts and opinions in this publication rests exclusively with the authors and their interpretations do not necessarily reflect the views or the policy of the Institute or its supporters.

ISEAS Library Cataloguing-in-Publication Data

Names: Bexley, Angie, editor. | Dong, Sarah Xue, editor. | Setyonaluri, Diahhadi, editor.

Title: Gender equality and diversity in Indonesia : identifying progress and challenges / edited by Angie Bexley, Sarah Xue Dong and Diahhadi Setyonaluri.

Description: Singapore : ISEAS – Yusof Ishak Institute, 2023. | Series: Indonesia Update Series | Includes bibliographical references and index.

Identifiers: ISBN 9789815104547 (softcover) | ISBN 9789815104554 (hardcover) | ISBN 9789815104561 (ebook PDF) | ISBN 9789815104745 (epub)

Subjects: LCSH: Cultural pluralism—Indonesia. | Gender identity—Indonesia. | Indonesia—Social conditions.

Classification: DS644.4 I41 2022

Cover image: Women's March by Fitri DK. Woodcut print on paper 60 cm \times 80 cm, 2018.

Edited, typeset and indexed by Tracy Harwood, Canberra Printed in Singapore by Mainland Press Pte Ltd

Contents

Table	cs	vii
Figui	res	viii
Cont	ributors	х
Ackn	Acknowledgements	
Glossary		xiv
1	Introduction Angie Bexley, Sarah Xue Dong and Diahhadi Setyonaluri	1
PAR	RT 1 GENDER IDEOLOGIES: PUBLIC AND PRIVATE REALMS	
2	Dismantling the old gender order: A work in progress <i>Kathryn Robinson</i>	9
3	Gendering Islamic and Islamist movements in contemporary Indonesia: KUPI gender-just <i>ulama</i> and <i>hijrah</i> movements <i>Eva F. Nisa</i>	34
4	Transgender citizenship and public gender in Indonesia Benjamin Hegarty	53
5	Gender diversity in parliament, cabinet and ambassadorial appointments: A work in progress? Ella S. Prihatini	70

OPPORTUNITIES AND LIMITATIONS

V

PART 2 ECONOMIC EQUALITY:

Sri Mulyani Indrawati

6

Human capital development and gender equality in Indonesia 93

7	New opportunities and old constraints: Gender equality in the post-Suharto era from an economic perspective Sarah Xue Dong and Nurina Merdikawati	122
8	Women and digitisation: Promises and challenges of internet use in the Indonesian labour market Niken Kusumawardhani	145
9	Deconstructing care work in Indonesia Atnike Nova Sigiro	169
PAR	CT 3 SOCIAL POLICY REFORMS AND AGENDAS: CHALLENGES TO POLICY IMPLEMENTATIO	N
10	In anticipation of perennial contestation: Progress and challenges to national laws and by-laws concerning sexual violence and sexuality in the <i>reformasi</i> era <i>Andy Yentriyani</i>	185
11	Indonesia's social protection landscape: Women, exclusion and deservingness in social assistance Vania Budianto	205
12	Leaving no girls behind: Inclusive ways to address child marriage in Indonesia Santi Kusumaningrum, Ni Luh Putu Maitra Agastya and Andrea Andjaringtyas Adhi	222
PAR	TT 4 GENDER EXPRESSION, REPRESENTATION AND PRACTICE	
13	Perempuan mengkaji seni: Gender, activism and Indonesian visual arts Wulan Dirgantoro	245
14	Feminist intervention in cultural activism <i>Intan Paramaditha</i>	263
15	Male caregiver protagonists on the silver screen: A middle-class biased shift of ideal masculinity Evi Eliyanah	280
Index	c	301

Tables

2.1	Women's representation in national parliament and quota legislation	n 13
5.1	Share of female ministers by president, 1998–2022	78
5.2	Distribution of female ministers by president, 1998–2022	79
5.3	Distribution of ambassadorial appointments by president, 1998–2022	81
6.1	Indonesia's policies in human capital since the 1960s	97
6.2	Average PISA scores for reading, maths and science, OECD and ASEAN countries, 2018	109
8.1	Profile of female gig workers, 2019 (%)	154
8.2	Distribution of female online merchants and female workers (%)	155
8.3	Reasons cited by women for not having a mobile phone (%)	160
8.4	Women's internet use by age and education (%)	161
8.5	Internet use at work among women workers, 2021 (%)	162
9.1	Women's income contribution in the family in Indonesia (%)	170
9.2	Population aged 15 years and over (male and female) by the type of main activity in urban and rural Indonesia	173
9.3	Female population aged 15 years and over by the type of main activity in urban and rural Indonesia	173
11.1	History of Indonesia's main social assistance programs	207
12.1	Child marriage prevalence in Indonesia, 2012–2021	224
12.2	Court decisions based on applicant characteristics and situations	226
12.3	Results of the total sample of court decisions	227
12.4	Age among applicants in child marriage cases, by sex	228
12.5	Education of applicants among child marriage cases, by sex	228
12.6	Applicants' employment status, by sex	229
12.7	Applicants' employment type among child marriage cases	229
12.8	Reasons for dispensation application among child marriage cases	232
12.9	Reasons for dispensation approval (by the judge) among child	
	marriage cases	233
2.10	Court decisions among child marriages by pregnancy cases	235

Figures

5.1	Indonesia's position in the Global Gender Gap Index, 2022	71
5.2	Women's share in Asian parliaments, June 2021 (%)	76
5.3	Percentage of female ambassadors appointed by country, 1947–2022	82
6.1	Indonesia's growth trajectory towards 2045 (GDP per capita, US\$)	94
6.2	Women's secondary school enrolment rate, 2010–2021 (%)	101
6.3	Gender Development Index and Gender Empowerment Measure	104
6.4	Indicators reflecting the improvement of human capital quality in Indonesia	105
6.5	Educational attainment: Gross and net enrolment rates (%)	106
6.6	Proportion of employment by gender and education 2022 (%)	106
6.7	Poverty rate and Gini ratio	107
6.8	Indonesia's PISA score, 2000–2018	109
6.9	Women's representation in parliament and the professional workforce (%)	112
5.10	Stunting prevalence, Indonesia and ASEAN countries (%)	113
5.11	Indonesia's GDP growth compared to other emerging markets, 2006–2022 (%)	115
5.12	Indonesia's inflation compared to other emerging markets, 2006–2022 (%)	116
5.13	Government debt, 2006–2022 (% of GDP)	118
6.14	Government fiscal deficit, 2006–2022 (% of GDP)	118
7.1	Women who have three children or more by age, cohort and education level (%)	128
7.2	Educational attainment in urban areas by year of birth (aged 25+), 1950–1995 (%)	129
7.3	Educational attainment in rural areas by year of birth (aged 25+), 1950–1995 (%)	130

7.4	Female labour force participation by age (aged 20–65) and cohort, urban and rural areas (%)	131
7.5	Female labour force participation in wage work and self-employed work by age (aged 20–65) and cohort, urban and rural areas (%)	132
7.6	Employment rate of working-age population (aged 15–65) by sector, 2000–2021 (%)	133
7.7	Log of average real wages by sector, 2000–2021	135
7.8	Gender wage ratio by sector, 2000–2021	135
7.9	Women married by age (aged 15–49) and cohort, urban and rural areas (%)	136
7.10	Women with at least 1 child by age (aged 15–49) and cohort, urban and rural areas (%)	137
8.1	Proportion of villages with BTS towers (%)	147
8.2	Deployment of BTS towers by Telkomsel (thousands)	148
8.3	Proportion of villages with access to the 4G network (%)	149
8.4	Internet access by decile of per capita consumption (%)	149
8.5	Indonesia's annual gross merchandise value (US\$ billion)	150
8.6	Female labour force participation by age group, 2003–2021 (%)	152
8.7	Gender gap in internet access (%)	158
8.8	Women's access to the internet by age, education and area of residence (%)	159
8.9	Digital skills of the labour force	161
8.10	Proportion of men and women performing paid and domestic work, 2021 (%)	164
9.1	Comparison between minimum monthly wages and domestic workers' salaries in selected provinces, 2022 (rupiah)	177
10.1	Number of sexual violence cases reported to Komnas Perempuan and to community service organisation–based service providers,	
	2017–2021	187

Family Hope Program (PKH) coverage, 2007–2020

11.1

Figures

ix

210

Contributors

Andrea Andjaringtyas Adhi, Lead for Social Inclusion and Protection, Center on Child Protection PUSKAPA Universitas Indonesia

Ni Luh Putu Maitra Agastya, Senior Researcher, Center on Child Protection PUSKAPA Universitas Indonesia; and Social Welfare Department, FISIP, Universitas Indonesia

Angie Bexley, Head of Technical and Partnerships, KONEKSI, Indonesia

Vania Budianto, PhD candidate, Crawford School of Public Policy, College of Asia and the Pacific, Australian National University, Canberra

Wulan Dirgantoro, Lecturer in Contemporary Art, School of Culture and Communication, Faculty of Arts, University of Melbourne

Sarah Xue Dong, Fellow, Crawford School of Public Policy, Australian National University, Canberra

Evi Eliyanah, Associate Professor in Gender Studies, Universitas Negeri Malang, Indonesia

Benjamin Hegarty, Senior Research Associate, Kirby Institute, UNSW Sydney; Honorary Fellow, Asia Institute, University of Melbourne

HE Sri Mulyani Indrawati, Minister of Finance of the Republic of Indonesia

Santi Kusumaningrum, Director, Center on Child Protection PUSKAPA Universitas Indonesia; and Criminology Department, FISIP, Universitas Indonesia

Niken Kusumawardhani, Senior Researcher, The SMERU Research Institute, Jakarta

Nurina Merdikawati, Postdoctoral Research Fellow, Abdul Latif Jameel Poverty Action Lab (J-PAL) Southeast Asia, Indonesia

Eva F. Nisa, ARC DECRA Fellow and Senior Lecturer of Anthropology, School of Culture, History and Language, College of Asia and the Pacific, Australian National University, Canberra

Intan Paramaditha, Senior Lecturer, Department of Media, Communications, Creative Arts, Languages and Literature, Macquarie University, Sydney

Ella S. Prihatini, Senior Lecturer, International Relations Department, President University, Indonesia

Kathryn Robinson, Professor Emerita in Anthropology, College of Asia and the Pacific, Australian National University, Canberra

Diahhadi Setyonaluri, Head of Gender in Economic and Social Inclusion Research Group, Institute for Economic and Social Research (LPEM), Faculty of Economics and Business, Universitas Indonesia

Atnike Nova Sigiro, Chairperson, National Human Rights Commission of the Republic of Indonesia (Komnas HAM); Senior Lecturer, Paramadina Graduate School, Universitas Paramadina, Indonesia

Andy Yentriyani, Chairperson, Indonesian National Commission on Violence against Women (Komisi Nasional anti Kekerasan terhadap Perempuan, Komnas Perempuan)

Acknowledgements

The chapters in this volume were produced from papers written by contributors to the 39th annual Indonesia Update conference held at the Australian National University (ANU), 16–17 September 2022. This was the first conference to focus specifically on gender in 20 years. Emerita Professor Kathryn Robinson was one of the two editors for the volume in 2002 and we were so pleased that we could mark this date and honour Professor Robinson's contributions to the field of gender studies in Indonesia by having Kathy as the keynote. We extend our deepest appreciation to the authors who have all developed the approaches and offered new frameworks and insights into gender over the past 20 years in Indonesia. We were delighted that Minister of Finance Sri Mulyani Indrawati gave the closing remarks.

The Indonesia Update is made possible due to the work of many women, and we pay our respects to each of them, in particular, the Indonesian Project's Kate McLinton, Lydia Napitupulu, Nesita Anggraini and Alex Gotts, who organised this conference seamlessly with the help of volunteers. Our culture night featured Yogyakarta-based artists Fitri DK and Bulan Fi Sabilliah and the Borobudur Dance Troupe led by Ifa Barry.

The Indonesia Update is jointly hosted by the ANU Indonesia Project and the Department of Political and Social Change (PSC) and we thank Head of the ANU Indonesia Project, Blane D. Lewis, and Head of PSC, Edward Aspinall. We would also like to express our deep gratitude to the ANU College of Asia and the Pacific and particularly our Dean, Helen Sullivan, for subsidising this year's conference and to her unwavering support for gender equality.

We acknowledge the support from the Australian Government Department of Foreign Affairs and Trade for this year's conference and continued support for the Indonesia Project. We extend our thanks to the Embassy of the Republic of Indonesia, and Ambassador HE Siswo Pramono for supporting the Balinese gamelan by Gede Eka Riadi.

Finally, we would like to express our gratitude to Tracy Harwood, who copyedited the volume, and the team at ISEAS for producing the Indonesia Update book.

This book is dedicated to the memory and work of Santi Kusumaningrum, who passed away as this book was being finalised. Santi's contribution to scholarship and praxis on issues of gender and young people will continue to positively impact Indonesia's public policy agenda.

Angie Bexley, Sarah Xue Dong and Diahhadi Setyonaluri *Canberra, September* 2023

Glossary

adat custom or tradition; customary law, traditional law

AILA Aliansi Cinta Keluarga Indonesia (Family Love

Alliance Indonesia)

Aliansi Laki-laki Baru New Men's Alliance

ASEAN Association of Southeast Asian Nations

ASEAN-5 Indonesia, Malaysia, the Philippines, Singapore and

Thailand

banci a term used widely to refer to gender and sexual

nonconformity, and an offensive term of address for

transgender women in particular

Bangga Kencana Program Pembangunan Keluarga, Kependudukan dan

Keluarga Berencana (Family Development,

Citizenship and Family Planning)

banjar 'neighbourhood'; the lowest level of local

government in Bali

Bantuan Produktif Productive Assistance (for micro, small and medium

enterprises)

bapakism men's breadwinning, leadership in family and

society, and heteronormativity as the official and

dominant ideal of masculinity

Bappenas Badan Perencanaan Pembangunan Nasional

(National Development Planning Agency)

BidikMisi Bantuan Biaya Pendidikan Bagi Mahasiswa Miskin

Berprestasi (Education Cost Support for Poor and

Excellent University Students)

BIMAS Bimbingan Massal (former nationwide rice

intensification program, including subsidised loans)

bissu a spiritual practitioner or shaman

BKKBN Badan Koordinasi Keluarga Berencana Nasional

(National Family Planning Coordinating Board,

up to 2009)

BKKBN Badan Kependudukan dan Keluarga Berencana

Nasional (National Population and Family Planning

Agency, from 2009)

BKN Badan Kepegawaian Negara (National Civil Service

Agency)

BKPM Badan Koordinasi Penanaman Modal (Investment

Coordinating Board)

BLT Dana Desa Bantuan Langsung Tunai (direct cash assistance)

BLT Dana Desa Bantuan Langsung Tunai Dana Desa (Village Fun

Bantuan Langsung Tunai Dana Desa (Village Funds Direct Cash Assistance; created for COVID-19

response)

BOS Bantuan Operasional Sekolah (Schools Operational

Assistance)

BPS Badan Pusat Statistik (Statistics Indonesia), the

central statistics agency

BTS base transceiver station

cadar face veil

CCT conditional cash transfer
CGS Center of Gender Studies

COVID-19 coronavirus disease (COVID-19), an infectious

disease caused by the SARS-CoV-2 virus

Dana Desa Village Funds da'wa proselytising

Dharma Wanita an organisation for civil servants' wives
DPD Dewan Perwakilan Daerah (Regional

Representative Council)

DPR Dewan Perwakilan Rakyat (People's Representative

Council), also known as the House of

Representatives or parliament

Fahmina non-government organisation founded in 1999

focusing on the study of the contextualisation of

Islamic classical texts and gender

fakir miskin the destitute, or poorest of the poor familism an ideology that prioritises family

fatwa religious ruling; pronouncement by a recognised

Islamic religious authority

FDS family development session FLFP female labour force participation

GDP gross domestic product

Gerwani Gerakan Wanita Indonesia (Indonesian Women's

Movement); a large organised political women's

movement, 1963-1967

GMV gross merchandise value

Gus Dur born Abdurrahman Wahid Dur; a Muslim

intellectual, religious leader and politician; fourth

president of Indonesia (1999–2001)

hadith the narration of the words, deeds or approvals of

the Prophet Muhammad

haji pilgrim

haram forbidden, unclean (to Muslims)

hijrah literally 'emigration'; refers to the religious

transformation to be a better Muslim

hikmah lessons

HTI Hizbut Tahrir Indonesia (Indonesian Liberation

Party)

ibu mother ibu rumah tangga housewife

ICT information and communication technology

IFC International Finance Corporation

INMAS Intensifikasi Massal (former 'Mass Intensification'

agricultural program)

Inpres Presidential Instruction, a program of special grants

from the central government

INSISTS Institute for the Study of Islamic Thought and

Civilization

Jokowi (President) Joko Widodo (2014–present) Kalyanamitra feminist non-government organisation

Kartu Keluarga Family Card

Kartu Prakerja Pre-employment Card

Kartu Sembako Staple Food Card (from sembilan bahan pokok, nine

basic commodities, originally rice, sugar, cooking oil, meat, eggs, milk, corn, kerosene and salt);

fomerly known as BPNT

kawin tangkap the kidnapping of women for marriage

kebaya Javanese blouse

Keluarga Berencana Family Planning program

kerja work

kesusilaan umumpublic moralityketertiban umumpublic orderkiaireligious scholarKoalisi SeniArts Coalition

Komnas Perempuan Komisi Nasional anti Kekerasan Terhadap

Perempuan (National Commission on Violence

against Women)

KPU Komisi Pemilihan Umum (General Elections

Commission)

KTP Kartu Tanda Penduduk (national identity card)

KUPI Kongres Ulama Perempuan Indonesia (Indonesian

Congress of Women Religious Scholars)

LGBTQI lesbian, gay, bisexual, transgender, queer and

intersex

LPDP Lembaga Pengelola Dana Pendidikan (Educational

Fund Management Institution)

Mahkamah Konstitusi Constitutional Court, established in 2001

masyarakat umum the general public

Mekaar Membina Ekonomi Keluarga Sejahtera

(Empowering Household Economy)

merariq abduction of girls for arranged marriage

Merdeka Belajar Program 'Free Learning' Program
MP member of parliament

MPR Majelis Permusyawaratan Rakyat (upper house of

parliament)

MSME micro, small and medium enterprise

mubalig preacher

Muhammadiyah modernist Islamic organisation founded in 1912
MUI Majelis Ulama Indonesia (Indonesian Council of

Islamic Scholars)

Nahdlatul Ulama traditionalist Islamic organisation founded in 1926 NasDem Partai Nasional Demokrat (National Democratic

Party)

New Order political regime under President Suharto, 1966–1998

NGO non-government organisation

nikah marriage contract

nusantara archipelago

nyai female leader of a pesantren

OECD Organisation for Economic Co-operation and

Development

PDI-P Partai Demokrasi Indonesia-Perjuangan (Indonesian

Democratic Party of Struggle)

peci cap (head covering)

pembangunan development

PEN Program Pemulihan Ekonomi Nasional (National

Economic Recovery Program)

Penerima Bantuan Iuran government national health insurance subsidy

program for the poor and vulnerable

Perempuan Pengkaji Seni 'women who study art'

Peretas Perempuan Lintas Batas (Women across Borders)

Perkawanan Perempuan

Menulis

Women Writers Collective

perkumpulangroup or associationpesantrenIslamic boarding school

PIP Program Indonesia Pintar (Smart Indonesia

Program)

PISA Programme for International Student Assessment
PKB Partai Kebangkitan Bangsa (National Awakening

Party)

PKH Program Keluarga Harapan (Family Hope Program)
PKK Pembinaan Kesejahteraan Keluarga (Family Welfare

Association, an organisation to increase women's

domestic skills)

PKS Partai Keadilan Sejahtera (Prosperous Justice Party)

Podes Survei Potensi Desa (Village Potential Survey; a

village census conducted three times every decade, covering more than 70,000 villages in Indonesia. It collects detailed information on village-level characteristics such as size, infrastructure, geographic location and crime statistics.)

posyandu pos pelayanan terpadu (community-based integrated

health care post)

PPP Partai Persatuan Pembangunan (United

Development Party)

Program Keluarga

Berencana

Family Planning Program

Puan Seni Association of Women Art Workers

puskesmas pusat kesehatan masyarakat (community health centre)

Qur'an sacred scripture of Islam

Rahima non-government organisation founded in 2000

focusing on Islam, gender and women's rights

Ramadan ninth month of the Islamic calendar during which

fasting is required

Raskin Beras untuk Keluarga Miskin (Rice for the Poor)

reformasi 'reform'; name for the post-Suharto period (since

1998)

Repnas Relawan Pengusaha Muda Nasional (Volunteer

National Young Entrepreneurs)

Rifka Annisa feminist non-government organisation

Rp rupiah

RPJMN Rencana Pembangunan Jangka Menengah Nasional

(National Medium Term Development Plan)

RUU rancangan undang-undang (draft law, bill)

Sakernas Survei Angkatan Kerja Nasional (National Labour

Force Survey)

sastrawangi 'fragrant literature'

Satpol PP Satuan Polisi Pamong Praja (civil service police unit)

sekolah school

Sekolah Pemikiran

Perempuan

School of Women's Thought

Sekolah Penggerak School Mover Program

Survei Industri annual census of large and medium manufacturing

plants in Indonesia

Suara Ibu Peduli The Voice of Concerned Mothers
Suharto former president (1968–1998)

suku ethnic group

Susenas Survei Sosio-Ekonomi Nasional (National

Socioeconomic Survey)

tawhīd the Oneness of God
TFR total fertility rate

TNP2K Tim Nasional Percepatan Penanggulangan

Kemiskinan (National Team for the Acceleration of

Poverty Reduction)

transpuan a transgender woman

ulama Muslim scholar

Umi Ultra Micro Credit program

Unified Database Basis Data Terpadu; now DTKS (Data Terpadu

Kesejahteraan Sosial, Integrated Database for Social

Welfare)

wadam a transfeminine person

wali guardian

waria a transfeminine person

wasatiyya middle-path or centrist Islam that espouses and

advocates tolerance and humanitarian perspectives

Yayasan Jurnal Perempuan Women's Journal

zakat a Muslim tax for charity

zina premarital sex

