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## LABOUR IN VIETNAM

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# LABOUR IN VIETNAM

EDITED BY ANITA CHAN



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## **ABBREVIATIONS**

ADB	Asian Development Bank
ACFTU	All-China Federation of Trade Unions
CBA	collective bargaining agreement
CEE	Compagnie des Eaux et d'Electricité
CFTC	French Confederation of Christian Workers
CGT	Confédération Générale du Travail
CIA	Central Intelligence Agency
COAM	Le Centre des Archives d'Outre-Mer
CIEM	Central Institute for Economic Management
CoC	code of conduct
Comecon	Council for Mutual Economic Assistance
CPV	Communist Party of Vietnam
CSR	Corporate Social Responsibility
CVT	Vietnamese Confederation of Labour
CVTC	Vietnamese Confederation of Christian Workers
DOLISA	Department of Labour, Invalids, and Social Affairs
DRV	Democratic Republic of Vietnam
EIU	Economist Intelligence Unit
EPZ	Export Processing Zone
EVTA	Employment and Vocational Training Administration
FDI	foreign direct investment
FLA	Fair Labour Association
GMMA	George Meany Memorial Archives
GTZ	Deutsche Gesellschaft für Technische Zusammenarbeit
НСМС	Ho Chi Minh City
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HEPZA	HCMC Export-Processing Zones Authority
HDQT	Hoi Dong Quan Tri
IFC	International Finance Corporation
IFCTU	International Federation of Christian Trade Unions
ILO	International Labour Organization
ILSSA	Institute of Labour Science and Social Affairs
IOM	International Migration Organization
ITUV	Independent Trade Union of Vietnam
IWAY	IKEA Way
IZ	industrial zone
KMRT	Kaohsiung Mass Rapid Transit Company
MEC	Mountain Equipment Cooperative
MNC	multinational corporation
MOI	Ministry of the Interior
MOLISA	Ministry of Labour, Invalids, and Social Affairs
NA	National Archives, College Park, Maryland
NGO	non-governmental organization
NLF	National Liberation Front
OCP	Office of Civilian Personnel
PRA	participatory rural appraisal
PRO	Public Records Office
RLS	ratcheting labour system
RVN	Republic of Vietnam
SOE	state-owned enterprise
SRV	Socialist Republic of Vietnam
TCC	Tripartite Consultative Committee
USOM	United States Operations Mission
UWFA	United Workers-Farmers Association
VCA	Vietnamese Cooperatives Alliance
VCCI	Vietnam Chamber of Commerce and Industry
VFTU	Vietnam Federation of Trade Unions
VGCL	Vietnam Confederation of Labour
VITAS	Vietnam Textile and Garment Association
WRAP	Worldwide Responsible Apparel Foundation
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This book originated from the annual Vietnam Update conference held in November 2008 at the Australian National University. Since 1990, each year the Vietnam Update conference focuses on one particular economic, political, or social issue in Vietnam and provides in-depth analyses of its particular relevance to Vietnam's socio-economic development.

Vietnam's economic development has been galloping at high speed for a decade, leading to a proliferation of factories and industrial zones. In view of this, the conference organizing committee decided that it was timely to devote a conference volume to the issue of labour in Vietnam.

Leading researchers from around the world were invited to write papers on this topic for publication, and the conference provided an opportunity to hear and discuss their papers. I subsequently arranged for eleven papers to be evaluated by external referees. On the basis of the conference discussions and the referees' and my own suggestions, eight of the authors have revised their contributions and have integrated their chapters into the overall book. The volume also includes a jointly authored chapter by Professor Hong-zen Wang and Danièle Bélanger.

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